

Introduction

As set out in the BC PSI Return-to-Campus guidelines, the Step 3 period of the BC Restart Plan is to be managed as a Transition Period. Although personal gatherings are allowed to return to normal, the Guideline sets out continuing clear requirements with gradual reduction of controls for all other aspects of JIBC activity.

Post-Secondary Examples of B.C.'s 4-Step Restart Plan

NOTE: The table below provides post-secondary examples for the implementation of B.C.'s Restart Plan. The list is not exhaustive and provides examples only. The period between July 1 (Step 3) and September 7 (Step 4) is a transition period during which PSIs should begin easing COVID-19 restrictions in workspaces and common areas, based on public health guidance.

Step	1 MAY 25	2 JUNE 15 (earliest date)	3 JULY 1 (earliest date) Transition Period	4 SEPT 7 (earliest date)
Guidance	<ul style="list-style-type: none"> Masks mandatory indoors Physical distancing If sick, stay home & get tested Daily health check Enhanced cleaning COVID-specific Safety Plans 	<ul style="list-style-type: none"> Masks mandatory indoors Physical distancing If sick, stay home & get tested Daily health check Enhanced cleaning COVID-specific Safety Plans 	<ul style="list-style-type: none"> Masks recommended Careful social contact If sick, stay home & get tested Daily health check Enhanced cleaning New communicable disease plans 	<ul style="list-style-type: none"> Masks personal choice Normal social contact If sick, stay home & get tested Daily health check Modified seasonal cleaning Communicable disease plans
Educational Delivery	<ul style="list-style-type: none"> Primarily virtual Gradual increase face-to-face on-campus Building/room occupancy limits apply 	<ul style="list-style-type: none"> Primarily virtual Continued increase face-to-face on-campus Increasing building/room occupancy limits 	<ul style="list-style-type: none"> Continued increase face-to-face on-campus Gradual reduction of COVID-specific restrictions 	<ul style="list-style-type: none"> Primarily on-campus w/ student learning accommodations and support Maximum capacity for buildings/rooms
Offices / Workplaces	<ul style="list-style-type: none"> Primarily remote, limited return to campus Building/room occupancy limits apply 	<ul style="list-style-type: none"> Primarily remote, increased return to campus Increasing building/room occupancy limits 	<ul style="list-style-type: none"> Increased return to campus Gradual reduction of COVID-specific restrictions New communicable disease plans 	<ul style="list-style-type: none"> Fully re-opened offices and workspaces w/ staff accommodations and support Communicable disease plans
Common Spaces	<ul style="list-style-type: none"> Sector-specific restrictions remain in effect Crowding discouraged w/ controls 	<ul style="list-style-type: none"> Sector-specific restrictions lessened Crowding discouraged but w/ lessened controls 	<ul style="list-style-type: none"> Gradual elimination of COVID-specific restrictions Reduced crowd management measures New communicable disease plans 	<ul style="list-style-type: none"> All spaces fully reopened Communicable disease plans
Work / Organized Gatherings	<ul style="list-style-type: none"> Primarily virtual Indoor: 10 or less Outdoor: 50 or less Building/room occupancy limits apply 	<ul style="list-style-type: none"> Primarily virtual Indoor (seated) and Outdoor: 50 or less Sector consultation begin for large gatherings Increasing building/room occupancy limits 	<ul style="list-style-type: none"> Increased indoor and outdoor gatherings capacity, with safety plans Gradual reduction of COVID-specific restrictions 	<ul style="list-style-type: none"> Full capacity allowed w/ increased or hybrid virtual options to continue (expected)
Social / Personal Gatherings	<ul style="list-style-type: none"> Indoor: 5 or less Outdoor: 10 or less Work with faith-leaders to bring back in-person worship services 	<ul style="list-style-type: none"> Maximum 50 outdoor (e.g., sports spectators) 	<ul style="list-style-type: none"> Return to usual on indoor and outdoor personal gathering 	<ul style="list-style-type: none"> Normal social contact No indoor/outdoor spectator limits
Student Activities	<ul style="list-style-type: none"> Small gatherings with friends <ul style="list-style-type: none"> Indoor: 5 or less Outdoor: 10 or less Organized student group meetings <ul style="list-style-type: none"> Indoor: 10 or less 	<ul style="list-style-type: none"> Student group/club meetings, with safety plan <ul style="list-style-type: none"> Indoor: 50 or less Outdoor club/team sports (soccer, softball, volleyball, etc.) 	<ul style="list-style-type: none"> Yoga/dance/rehearsals etc., with safety plans <ul style="list-style-type: none"> Increased indoor capacity Increased spectator and events/orientations Bars/nightclubs with small group 	<ul style="list-style-type: none"> Normal social contact Sports events/concerts Pubs/bars and nightclubs Student group activities Events and parties

Transition Period

Guidelines for JIBC

	July <i>Return to controls in place prior to November when masks were “recommended”</i>	August <i>Subject to changes based on MHO/ or PHO guidance</i>
Masks	Required when/if you must be closer than 2m to anyone else. Recommended for everyone when indoors. Not required when alone in an office or cubicle with walls extending at least 30cm above/below the nose height of the person on either side. IMPORTANT: Instructors can teach from their instruction zone without masks, and those protected by desktop barriers in classrooms can remove masks when seated.	Relax mask policy further to “recommended” not “required.”
Distancing & Occupancy Limits	Occupancy limits maintained. Distancing of 2m to be maintained when possible, with close contact time limited to only what is necessary then move apart (<i>relax time limits enough to enable required learning outcomes</i>).	Return most spaces to maximum occupancy limits. <i>Be aware of limitations for non-instructional activity under current PHO Gatherings order</i> . Start process to remove signage on distancing and traffic flow management. Start adding furniture to all spaces to meet fall requirements. Signage guidance must continue to be followed until signs are removed.
Cohorts	Maintain work-pods or mini-cohorts within classes to limit close-contact partners for duration of course.	Continue practice of assigning work-pods or mini-cohorts within classes to limit close-contact partners for duration of course. Programs to review with HSEM if this has impact on achieving learning outcomes.
Desktop Barriers	Maintained in classrooms when used to increase occupancy numbers.	Start transition of classroom setups to remove barriers.
Personal Health Assessments & Daily Instructor Checklist Confirmations	Maintain for students/instructors. Employees can transition to being responsible for their personal assessments prior to attending a site/class without reporting daily to supervisor. Supervisors must confirm occasionally that assessments are being completed.	Shift to regular communication of expectation to each class group to self-assess and stay away when symptoms present, but no required documentation of daily confirmation of student completion by instructors (i.e., no Daily Checklist). Employees responsible for their personal assessments prior to attending a site/class without reporting daily to supervisor. Supervisors must occasionally confirm that assessments are being completed.
Risk Assessments & Activity Approval Processes (SBWG)	Maintain existing process, update with current guidance	Remain in place. Anticipate reduced complexity or change of focus for risk assessments. <i>Non-instructional activity is still subject to active PHO orders. A new PHO order on Gatherings and Events was issued July 7, 2021 which continues to set requirements and limitations for activities such as large staff meetings, special events, research days, recruitment fairs – occupancy is one of but not the only issue identified.</i>
Off-Site/Contract Training Processes	For activities taking place in July: process remains. Local community/First Nations rules must be considered. Employers not required to have Covid-19 safety plans. If JIBC is coordinating course, 5m ² space per person required (simple site survey). If on single employer site, they must provide our instructor an adequate teaching zone with a 2m buffer from the closest participant, but participant distancing/masking while seated is up to employer. If instructional activity requires physical contact, then masks are required for that activity.	For activities taking place in August or later: Local community / First Nations guidance must be considered, but otherwise: Relax distancing/occupancy limits to normal. Participants may choose to wear masks in close proximity. Must continue to provide our instructor an adequate teaching zone with a 2m buffer from the closest participant.

	July <i>Return to controls in place prior to November when masks were “recommended”</i>	August <i>Subject to changes based on MHO/ or PHO guidance</i>
Case Reporting	Maintain current process (<i>expect to maintain throughout fall/winter flu season</i>)	
Cleaning	Maintain high touch point cleaning (<i>expect to maintain throughout fall/winter flu season</i>)	
Service Desk Barriers	Maintain or add barriers when reopening face-to-face service desks (<i>expect to maintain throughout fall</i>)	
Return to On-Campus Work	Anyone working in private office spaces, or in full-height walled cubicles that only open onto a hallway, i.e. not open to another desk, can start to return without special HSEM consultation. Supervisors must provide coaching on continued expected behaviours. Those with shared offices or partially open cubicles must review safety plans with Senior Manager Health, Safety and Emergency Management prior to return.	
Open Campus Face-to-Face Services	As/when service group dean/director determines ready to do so.	
Food Service / Catering	People must be seated while eating indoors and not move between tables. Provisions must be made to ensure no congregating. Each person present (other than serving staff) must have a specific seat. <i>All food service/catering/cafeteria use is now subject to the PHO orders on Gatherings and/or the Food and Liquor Serving Premises updated from time-to-time & most recently July 7, 2021 and June 30, 2021 respectively. Consult Senior Manager Health, Safety and Emergency Management to develop risk assessments.</i>	
Hand Hygiene	Handwashing and/or sanitizing must be maintained. Relax controls related to touching books, papers, pens etc.	
Travel	Maintain: Travel/teaching out of province to be approved case-by-case by executive. Travel out of country is not supported. Exceptions must be approved case-by-case by executive (<i>expect to continue through fall</i>).	
International Students	Readiness plans, including PSI supports and monitoring of incoming and continuing international students, remain in effect to support potentially required quarantine periods.	
Vaccine Promotion –	JIBC will promote vaccines and make information available on how and where to obtain vaccines. We will not require statements or documentation from students or staff on whether someone has received a vaccine or not. If there is a requirement for this information related to a student practicum placement, information must be collected and treated in a confidential manner.	